



Strategic Action Planning Framework

Vision

We envision a future where all students develop worldviews that empower them to serve, lead, advocate and prosper in our global society. We cultivate an equity-focused, inclusive and transformational environment that inspires students, faculty and staff to strive for excellence. We commit to proactively meeting the educational, professional and personal needs of students. We advance social justice, teaching, learning, research and practice in our program areas.

Mission

We are committed to building a culture of belonging. We engage in high-quality teaching, research and service to prepare students for personal and professional success while equipping them to be leaders and advocates for social change.

Values



Priorities





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Student Success — We care about the whole student. We foster an equitable learning environment and provide the education, experiences, resources and support needed for all students to be successful.

Authentic Learning — We challenge our students, faculty and staff to gain new perspectives, broaden horizons and grow through application. We facilitate the connection of ideas, experiences and learnings within our programs to everyday life.

Inquiry — We value the discovery and sharing of new knowledge including faculty and student research. We apply these learnings to improve our practice and positively impact our disciplines, partnerships and communities.

Belonging — We cultivate a community where students, faculty and staff feel seen, heard and valued. We create an environment where all are appreciated for their individuality, respected for their diverse points of view, connected with colleagues and supported by allies.

Partnerships — We develop reciprocal relationships with educational institutions, community organizations, agencies and businesses. We build learning solutions to address problems of practice in our region and beyond.

Meaningful Change — We generate ideas and lead efforts to advance initiatives on a local, state and national level. We implement solutions to improve our programs, practices and processes.

Priorities

■ **Student Experience** — Offer all students engaging and authentic academic experiences. Support persistence in their programs through graduation and preparation for personal and professional success.

■ **Innovative Action** — Develop or customize curricula, programs or practices to improve access, address workforce and community needs, and advance our fields of study.

■ **Social Justice** — Address systems, policies and practices that marginalize people based on social and cultural identities. Empower students, faculty and staff to advocate for equity and social change.

■ **Research Advancement** — Support our faculty and students in research engagement to deepen understanding, build theory, address problems of practice and/or foster partnerships.

■ **Intentional Growth** — Attract and retain diverse faculty and staff. Enhance our student recruitment efforts to increase enrollment in programs that address market demand.